

## STAFF APPEARANCE CODE

**Lamoka Baptist Camp realizes that there is a certain amount of latitude in the definition of appropriate dress for its staff. All staff employed at Camp should be neat, well groomed and modest in appearance at all times. Some aspects of this appearance code are not based directly upon Scripture, but are institutional and leadership preferences that are deemed reasonable and enforceable. The appearance code below will encourage the staff to maintain good standards of appearance as well as comfort, safety, and personal taste in their dress.**

1. Men are to keep their hair length short enough so as not to cover their collar or eyes. There will be no pony tails or pulled back hairstyles for men. Both men and women should not dye, color or cut their hair in an extreme or unnatural fashion.
2. Men are expected to maintain either a clean-shaven or a neat and professional appearance with regard to facial hair. Extreme lengths or style are not considered appropriate.
3. Men should wear a shirt in all public settings (except for the waterfront).
4. Men are not permitted to wear earrings. Neither men nor women are permitted to have tongue or body piercing jewelry of any description. All jewelry is to worn in moderation and must be appropriate to the level of activity (i.e. no jewelry is to be worn when playing sports).
5. Men and women are not to wear clothing that is tight or sheer; exposes the midriff; undergarments or straps, or has an immodest neckline.
6. Make-up when used is to be used in good taste and in moderation. Excessive or extreme make-up will be removed upon request.
7. Women's skirts or dresses are to be no shorter at any point than two inches from the floor when kneeling.
8. Women are not allowed to wear sundresses or spaghetti straps without a blouse or top underneath.
9. Clothing with logos (hats, T-shirts, etc.) must communicate messages that do not contradict God's Word in any way.
10. Swimwear is only appropriate for the waterfront and water-based activities. All staff members are to wear appropriate shorts or shirts when traveling to or from the waterfront. Women are required to wear one-piece or equally modest swimsuits. Swimsuits that are cut too high on the legs or low in the back or front are not acceptable. Men are not to wear tight-fitting, brief style swimsuits.

***This policy is intended in the spirit of 1 Cor.10:31 "...Whatsoever ye do, do all to the glory of God." Exceptions to this code are made at the discretion of the Administrator. The Administrator is the interpreter and enforcer of this dress code for the Camp's leadership board. Any appeals to this appearance code should be addressed with him in an honoring, respectful manner.***

